



<b>Course &amp; Session Number</b>	<b>SOWK 412 B01, B02, B03, B04, B05, B06</b>	<b>Classroom</b>	<b>Field Placement</b>
<b>Course Name</b>	Practicum II		
<b>Day(s) &amp; Time</b>	Schedule determined by the student, field instructor and placement setting		
<b>Instructor</b>	Lesley Taylor MSW RSW, Post Masters dip. (B01) Joan Farkas MSW RSW (B02) Allegra Taylor MSW RSW (B03) Alicia Kalmanovitch (B04) MSW RSW MPA Sarah Winstanley MSW RSW (B05) Carol Carpot MA/ MSW/ RSW (B06)	<b>Office Hours</b>	As Requested
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**EQUITY, DIVERSITY, INCLUSION, RECONCILIATION AND ANTI-RACISM**

The Faculty of Social Work (FSW) is committed to anti-racist social work education and practice and to promoting and actualizing equity, diversity, inclusion and reconciliation. We affirm that diversity and differences are enriching and valuable, and that they can strengthen our teaching, learning, research, and community connections. We aim to foster an inclusive, thriving environment for our students, staff, postdoctoral fellows, and community members. We acknowledge the historic and ongoing effects of racism, systemic inequities and compounded disadvantages due to the intersection of social locations, particularly for members of racialized, Indigenous, disability and 2SLGBTQ+ communities, as well as those who have experienced socioeconomic, caregiving, religious, and cultural barriers to their education. We recognize, honour, and integrate diverse perspectives, experiences, and strengths into our work. See the faculty's [Statement on Anti-Black and Anti-Asian Racism](#), the work of the faculty's [Anti-Black Racism Task Force](#), and the university's [Indigenous strategy](#).

## SYLLABUS STATEMENT

Application of professional theory and skills in supervised social work practice settings.

## COURSE DESCRIPTION

This course is designed to give students an intensive experience in the provision of social work service in a specific practice setting. Students, as learners, are provided with opportunities to develop their practice skills, apply and build knowledge, and develop their professional identity under the supervision of a field instructor. The field practicum will focus on the application of the knowledge, values, and skills of a generalist framework to knowledge-directed practice in a purposeful, ethical, and planned way. A learning agreement will be developed by the student that addresses core-learning areas, such as generalist practice, diversity and professional ethics and values. Emphasis will be placed on integration of theory and social work practice with professional and personal development.

Students in SOWK 412 will complete 400 practicum hours in the field.

Please refer to the Field Education Manual for additional information relating to the field practicum, including policies, procedures and roles/responsibilities of all involved. The Manual is available at <https://socialwork.ucalgary.ca/field-education/policy-manual-other-documents>

## COURSE LEARNING OUTCOMES

By the end of practicum, students are expected to exhibit beginning competency (SOWK 412) in each of five Practice Objectives:

1. Professional Social Work Identity: Learners develop a professional identity in accordance with the values and ethics of the social work profession.
2. Generalist Practice: Learners demonstrate knowledge and skills of generalist practice, using a variety of social work roles.
3. Reflective Practice: Learners practice reflectively and apply methods of critical thinking and inquiry to their social work practice.
4. Competence with Diversity: Learners demonstrate knowledge about and ability to provide effective service to diverse clients or communities.
5. Social Policy and Social Justice: Learners understand how social policies, in various forms, influence the services provided by the agency and, ultimately, clients and communities. Learners understand various forms of oppression and use anti-oppressive frameworks as a basis for practice.

## LEARNING RESOURCES

### **REQUIRED TEXTBOOKS AND/OR READINGS**

Please refer to the Field Education Policy Manual <https://socialwork.ucalgary.ca/field-education/policymanual-other-documents> Readings may be assigned by field instructors throughout placement.

The learning agreement and all other forms relating to practicum, including practicum evaluation forms, are available for students, field instructors and faculty liaisons to complete online through the IPT (Intern Placement Tracking) system. Go to: <http://www.runiptca.com> IPT instructions and login information will be provided at the beginning of the term by e-mail. Please contact Wendy Sera ([wendy.sera@ucalgary.ca](mailto:wendy.sera@ucalgary.ca)) if you do not receive this information.

### **LEARNING TECHNOLOGIES AND REQUIREMENTS**

A D2L site is set up for this course, which contains required readings and other relevant class resources and materials. A laptop, desktop or mobile device with Internet access, microphone and speaker is required for D2L and Zoom access.

A laptop, desktop or mobile device with Internet access, microphone and speaker is required for Zoom access for the seminars and potentially for mid-term and final evaluation meetings or other meetings as required. A laptop, desktop or mobile device with Internet access to complete the practicum forms in IPT.

## RELATIONSHIP TO OTHER COURSES

BSW field education is intended to be consistent with and complementary to the classroom-based coursework of the BSW curriculum. SOWK 412 is directly linked and taken concurrently with SOWK 413, Integrative Practice Seminar. Both courses must be successfully completed.

Students who do not receive a CR (completed requirements) grade in the field practicum course may be required to withdraw from the program. A student who is permitted to repeat a field practicum course normally will be required to repeat both the field practicum course and the corresponding Integrative Seminar course. It is expected that you will draw upon learning from all courses you have completed in the program.

## CLASS SCHEDULE

Students are expected to be in the field placement for practicum schedule negotiated with the field instructor/agency, approved by the faculty liaison, and documented in the IPT system. The student's time in practicum is spent according to the requirements of

the setting and learning needs of the student but must include direct and indirect social work practice opportunities as well as educational supervision.

Students are not expected to attend practicum when they are ill but must make-up the practicum hours missed due to illness. In the event of illness, please contact the field instructor as soon as possible to inform them you will not be at your practicum due to illness. For more extended absences from practicum 412 (more than two days), please contact your faculty liaison as well. Students are responsible for arranging with the agency or the faculty hosted placement a convenient time to fulfill the remainder of the practicum hours required for the course and/or to complete learning activities.

**Educational Supervision**

Educational supervision is an integral part of the field practicum as it provides opportunities (1 hour per 15 hours of practicum) for reflection, review, instruction, and feedback. Students are expected to prepare for and participate fully in supervision, according to the requirements of the field instructor. This may be structured as individual and/or group sessions and directed by your field instructor and/or others depending on the field placement. Supervision can happen in-person, by telephone or other distance means. Educational supervision includes - a. Instruction: integration of knowledge, values, and skills with practice situations b. Supervision: case management and case/project supervision c. Feedback: on progress and professional development d. Other: instructional seminars/workshops as are available.

Please note important dates for Winter 2022:

- o Add/Drop/Swap and Withdraw deadlines: Check the Student Centre
- o Block Week: Monday – Friday, January 3 – 7, 2022
- o Start of Classes: Monday, January 10, 2022
- o Term Break, no classes: Sunday – Saturday, February 20 – 26, 2022
- o End of Classes: Tuesday, April 12, 2022
- o End of Term: Friday, April 29, 2022
- o Alberta Family Day, no classes: Monday, February 21, 2022
- o Good Friday, no classes: Friday, April 15, 2022
- o Easter Monday, no classes, Monday, April 18, 2022

<b>ASSESSMENT COMPONENTS</b>
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Date	Topic	Readings/Assignments Due
On or before 75 hours	Preliminary impressions form	(on IPT system)
On or before 75 hours	Learning Agreements due	(on IPT system)
Close to 200 hours	Mid-course evaluation due	(on IPT system)

Close to 400 hours	Final evaluation due	(on IPT system)
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Evaluation of students in practicum is considered an ongoing process intended to highlight students' strengths and learning needs. Formal assessment of students' needs and progress occurs at the beginning, middle, and end of the placement. Evaluation processes and policies for SOWK 412 are detailed in the Field Education Policy Manual and include input from field instructors overseeing the field placement. These include:

- **Learning Agreement** - During the first two to three weeks in practicum, the student, in consultation with the field instructor, develops a plan for development toward achieving the five practice objectives of SOWK 412 . The plan, approved by the faculty liaison, is tailored to the practicum setting as well as the student's particular learning needs and interests, and includes activities the student will undertake to learn and demonstrate competence in the objectives. The Learning agreement serves to guide the focus of the practicum and helps the field instructor and student clarify respective responsibilities and expectations. Learning agreements are intended to be working documents. That is, with the agreement between the student and field instructor (and approval of the faculty liaison), activities can be modified, added, or removed as the practicum progresses and the student's learning interests and needs become clearer.
- **Preliminary Impressions** – Field instructors and students are asked to evaluate preliminary impressions of the practicum by the end of the third week. Recording preliminary impressions is intended to support the student's development of reflective self-evaluation, and to facilitate discussion of the student's strengths and potential areas of concern.
- **Mid-Term Evaluation** – At about the halfway point in the practicum, a written midterm practicum report is prepared by the student and field instructor and submitted to the faculty liaison. A determination regarding whether the student is meeting or failing to meet practicum requirements at mid-course is made.
- **Final Evaluation** – At the end of the practicum (near or upon completion of required hours), a written final practicum report is prepared by the student and the field instructor and submitted to the faculty liaison. A determination regarding whether or not the student has met or failed to meet practicum requirements is made. The completed evaluation forms are due at the end of term.
- Evaluations will be based on completion of activities identified in the learning plan relative to the following objectives.

Practice Objective 1: Professional Social Work Identity

Learners develop a professional identify in accordance with the values and ethics of the social work. Learners will be able to:

- Demonstrate and articulate a professional identity in accordance with the values and ethics of the social work profession

- Demonstrate an understanding of the CASW Code of Ethics and ACSW Standards of Practice.
- Use the CASW Code of Ethics and ACSW Standards of Practice to guide practice and to identify ethical dilemmas in practice and apply ethical decision-making processes, including:
  - Develop professional relationships and demonstrate respect for clients, research participants, colleagues, administrative personnel, and other stakeholders.
  - Work with clients in ways that respect their right to make independent decisions and participate actively in the helping process.
  - Follow professional and agency protocols for protecting confidentiality.
  - Develop processes for reviewing practice.
  - Practice with integrity and demonstrate professionalism in the practicum setting.

#### Practice Objective 2: Generalist Practice

Learners demonstrate knowledge and skills of generalist practice, using a variety of social work roles.

Learners will be able to:

- Perform generalist practice roles across settings and populations (resource developer, advocate, educator, clinician, consultant, broker, researcher, project leader, etc.).
- Communicate effectively in both oral and written formats.
- Demonstrate the ability to effectively engage others.
- Complete comprehensive social work assessments (clinical/community).
- Demonstrate professional planning and goal setting skills.
- Intervene effectively at the individual, group, family, organizational and/or community level.
- Collaborate effectively with social work colleagues and professionals from other disciplines.
- Evaluate outcomes and services provided.
- Recognize and effectively address termination issues.

#### Practice Objective 3: Reflective Practice

Learners practice reflectively and apply methods of critical thinking and inquiry to their social work practice. Learners will be able to:

- Consider the impact of their personal culture, values and beliefs on practice.
- Describe areas for personal and professional development.
- Identify issues and social structures that influence them and clients/communities served.
- Articulate how various forms of knowledge (e.g., scientific, intuitive, experiential) and different kinds of research methods (e.g., qualitative, quantitative, participatory) contribute to social work knowledge and practice.
- Identify and critically evaluate theories used to inform their social work practice.
- Discuss practice, organizational or project constraints or limitations (e.g., funding, scope, optimization of resources).

- Use supervision effectively (e.g., prepare by developing questions, request and remain open to feedback integrate feedback into practice, etc.).

#### Practice Objective 4: Competence with Diversity

Learners demonstrate knowledge about and ability to provide effective service to diverse clients or communities (e.g., diversity of race, class, age, gender, religion, culture, sexual orientation, age, ethnicity, national origin, ability). Learners will be able to:

- Demonstrate knowledge about and ability to provide effective service to diverse clients or communities
- Identify how personal and social factors (e.g., personal identities, values, experiences, socialization, social structures, stereotypes, and media) influence professional practice with diverse clients and communities.
- Identify and challenge their own personal assumptions, views and stereotypes regarding diversity.
- Describe how they show respect for and work effectively with diverse populations.
- Analyze how the practicum setting responds to the needs of diverse clients or communities.
- Adapt the generalist practice model to meet the needs of diverse individuals or groups.

#### Practice Objective 5: Social Policy and Social Justice

Learners understand how social policies, in various forms, influence the services provided by the agency and, ultimately, clients and communities. Learners understand various forms of oppression and use anti-oppressive frameworks as a basis for practice. Learners will be able to:

- Demonstrate and understanding of how social policies influence the services provided by the agency and ultimately clients and communities.
- Articulate an understanding of oppression and use anti-oppressive frameworks as a basis of their practice.
- Describe the field agency, including its relevant history, organizational structure, policies, funding sources, key stakeholders, and roles in the community.
- Identify how historical and/or current dynamics and the impact of oppression on populations being served by the practicum site.
- Describe the role of the social worker within a society that perpetuates systemic oppression.
- Identify systemic barriers in the organization and/or community that perpetuate oppression and social injustice.
- Advocate for change and justice at the micro, mezzo and macro levels or practice. Discuss potential social action strategies.

<b>ADDITIONAL ASSESSMENT AND EVALUATION INFORMATION</b>
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#### ATTENDANCE AND PARTICIPATION EXPECTATIONS

Students are expected to be in the field placement for 13 weeks, four days per week (normally Monday to Thursday), eight hours per day or an average of 32 hours per week, for a total of 400 hours, although details may vary depending on the wishes of the agency. Students will have to develop their schedules to reflect this reality. The specific practicum schedule is to be negotiated with the field instructor/agency, approved by the faculty liaison, and documented in the IPT system. The student's time in practicum is spent according to the particular requirements of the setting and learning needs of the student. If a self directed practicum it must include direct and indirect social work practice opportunities as well as educational supervision. Students are not required to be in field placement during Fall Break or on statutory holidays. Statutory holidays do not count as time in the placement unless you are actually in the field setting in which case they are not double time.

Students are not expected to attend practicum when they are ill but must make up the practicum hours missed due to illness. In the event of illness, please contact the field instructor as soon as possible to inform them you will not be at your practicum due to illness. For more extended absences from practicum (more than two days), please contact your faculty liaison as well. Students are responsible for arranging with the agency a convenient time to fulfill the remainder of the practicum hours required for the course and/or to complete learning activities.

### **GUIDELINES FOR SUBMITTING ASSIGNMENTS**

Please complete and maintain form up to date electronically on the IPT system.

### **LATE ASSIGNMENTS**

Please discuss with your faculty liaison if completion of these forms will be after the due date.

### **EXPECTATIONS FOR WRITING**

All writing is expected to be written to social work professional standards. If you need writing support, please connect with the Student Success Centre, at:

<https://www.ucalgary.ca/student-services/student-success/writing-support>

### **ACADEMIC MISCONDUCT**

"It is expected that all work submitted in assignments is the student's own work, written expressly by the student for this particular course. Students are reminded that academic misconduct, including plagiarism, has serious consequences, as set out in the University Calendar:

<http://www.ucalgary.ca/pubs/calendar/current/k.html>

### **GRADING**

The faculty liaison, as instructor-of-record, has final responsibility for assigning student grades. Students receive a CR (Completed Requirements) or F (Fail) as a grade for this course. Concerns regarding a student's performance in practicum at any point in the semester may result in the student being identified as at-risk for failing the practicum, and such concerns should be discussed with the



faculty liaison immediately. Policies and procedures related to at-risk situations are detailed in the Field Education Manual.

Students who do not receive a CR (Completed Requirements) grade in the field practicum course may be required to withdraw from the program. A student who is permitted to repeat a field practicum course normally will be required to repeat both the field practicum course and the corresponding Integrative Seminar course.

## **COURSE EVALUATION**

Student feedback will be sought at the end of the course through the standard University and Faculty of Social Work course evaluation forms. Students are welcome to discuss the process and content of the course at any time with the instructor.

## **ADDITIONAL SUGGESTED READINGS**

Additional readings may be assigned to the student by field instructors. Completion of these is a factor in the evaluation of progress through the learning plan created and stored in IPT

## **UNIVERSITY OF CALGARY POLICIES AND SUPPORTS**

### **PROFESSIONAL CONDUCT**

As members of the University community, students and staff are expected to demonstrate conduct that is consistent with the University of Calgary Calendar  
<http://www.ucalgary.ca/pubs/calendar/current/k.html>

Students and staff are also expected to demonstrate professional behaviour in class that promotes and maintains a positive and productive learning environment. Consistent with the aims of the Social Work Program and the University of Calgary, all students and staff are expected to respect, appreciate, and encourage expression of diverse world views and perspectives; to offer their fellow community members unconditional respect and constructive feedback; and to contribute to building learning communities that promote individual and collective professional and personal growth. While critical thought and debate is valued in response to concepts and opinions shared in class, feedback must always be focused on the ideas or opinions shared and not on the person who has stated them.

Students and staff are expected to model behaviour in class that is consistent with our professional values and ethics, as outlined in the Canadian Association for Social Workers, Code of Ethics (2005) and the Alberta College of Social Work Standards of Practice (2019). Both can be found online at:  
<https://acsw.ab.ca/site/practice-resources?nav=sidebar>

### **ACADEMIC ACCOMMODATION**

It is the student's responsibility to request academic accommodations according to the University policies and procedures. Students seeking an accommodation based on disability or medical concerns should contact Student Accessibility Services (SAS). SAS will process the request and issue letters of accommodation to instructors. For additional information on support services and accommodations for students with disabilities, visit [www.ucalgary.ca/access/](http://www.ucalgary.ca/access/). Students who require an accommodation in relation to their coursework based on a protected ground other than disability should communicate this need in writing to their instructor. The full policy on Student Accommodations is available <https://ucalgary.ca/legal-services/sites/default/files/teams/1/Policies-Student-Accommodation-Policy.pdf>

## **RESEARCH ETHICS**

"If a student is interested in undertaking an assignment that will involve collecting information from members of the public, they should speak with the course instructor and consult the CFREB Ethics Website (<http://www.ucalgary.ca/research/researchers/ethics-compliance/cfreb>) before beginning the assignment.

## **ACADEMIC MISCONDUCT**

For information on academic misconduct and its consequences, please see the University of Calgary Calendar at <http://www.ucalgary.ca/pubs/calendar/current/k.html>

## **INSTRUCTOR INTELLECTUAL PROPERTY**

Course materials created by professor(s) (including presentations and posted notes, labs, case studies, assignments and exams) remain the intellectual property of the professor(s). These materials may NOT be reproduced, redistributed or copied without the explicit consent of the professor. The posting of course materials to third party websites such as note-sharing sites without permission is prohibited. Sharing of extracts of these course materials with other students enrolled in the course at the same time may be allowed under fair dealing.

## **COPYRIGHT LEGISLATION**

All students who use materials protected by copyright are expected to comply with the University of Calgary policy on Acceptable Use of Material Protected by Copyright (<https://ucalgary.ca/legal-services/sites/default/files/teams/1/Policies-Acceptable-Use-of-Material-Protected-by-Copyright-Policy.pdf>) and requirements of the copyright act (<https://laws-lois.justice.gc.ca/eng/acts/C-42/index.html>) to ensure they are aware of the consequences of unauthorised sharing of course materials (including instructor notes, electronic versions of textbooks etc.). Students who use material protected by copyright in violation of this policy may be disciplined under the Non-Academic Misconduct Policy <https://www.ucalgary.ca/pubs/calendar/current/k.html>.

## **FREEDOM OF INFORMATION AND PROTECTION OF PRIVACY**

Student information will be collected in accordance with typical (or usual) classroom practice. Students' assignments will be accessible only by the authorized course faculty. Private information related to the individual student is treated with the utmost regard by the faculty at the University of Calgary.

## **SEXUAL AND GENDER-BASED VIOLENCE POLICY**

The University recognizes that all members of the University Community should be able to learn, work, teach and live in an environment where they are free from harassment, discrimination, and violence. The University of Calgary's sexual violence policy guides us in how we respond to incidents of sexual violence, including supports available to those who have experienced or witnessed sexual violence, or those who are alleged to have committed sexual violence. It provides clear response procedures and timelines, defines complex concepts, and addresses incidents that occur off-campus in certain circumstances. Please see the policy available at

<https://www.ucalgary.ca/legal-services/university-policies-procedures/sexual-and-gender-based-violence-policy>

## **OTHER IMPORTANT INFORMATION**

Please visit the Registrar's website at: <https://www.ucalgary.ca/registrar/registration/course-outlines> for additional important information on the following:

- Wellness and Mental Health Resources
- Student Success
- Student Ombuds Office
- Student Union (SU) Information
- Graduate Students' Association (GSA) Information