The Child Welfare League of Canada (“CWLC”) is a national, membership-based charitable organization dedicated to promoting the safety and well-being of young people and their families, especially those who are most marginalized. We advocate for and promote legislation, policy, research, programs, and services that address the underlying causes of precarity and trauma. We convene leaders, organizations, researchers, governments, and people with lived experience to learn and to improve sector practices. Find out more here: www.cwlc.ca.

CWLC is seeking to hire a PhD student or recent graduate with knowledge and experience of the Canadian child welfare system, specifically related to the issue of ‘neglect’ and the overrepresentation of poor, Indigenous, Black and racialized children and youth in care.

The Beyond Neglect project seeks to question the existence of the current child welfare system, understand its limitations and look towards different ways of responding to the needs of families and children. Following a three-day cross-sectoral event including roundtable discussions with leading experts in the field, a report has been published highlighting important solutions towards meaningful change. Next steps include a comprehensive review of existing recommendations, to ground the conversation in what experts agree must change. We will then be better able to provide guidance on what to do next toward creating a positive obligation for governments and service providers to support children and families who are struggling with difficulties that put their wellbeing and safety at risk.

Find out more about the project here: https://www.cwlc.ca/beyond-neglect.

The Researcher will join CWLC’s dynamic remote staff team. They will work closely with CWLC’s Project Manager and Executive Director and connect with a broader advisory group consisting of academics, people with lived experience, advocates, Elders and Indigenous youth.

The Researcher will be responsible for the following deliverables:

- **Conduct a full review of historical and current recommendations pertaining to addressing the issue of ‘neglect’ in child welfare.**
- **Identify a core of recurring recommendations that should immediately be acted upon and by whom.** Summarize these recommendations in a way that can be shared and used to advance change in policy and practice.
- **Engage with advisory committee.** Seek guidance and feedback from CWLC staff and the Beyond Neglect advisory group.
- **Prepare a report that presents the work that has been done and outlines key recurring recommendations for action.** Draft an action-oriented report that can be used to advocate for policy and practice change. For an example of similar work, see *A Long Road Paved with Solutions.*
Desired Qualifications and Experience:

- Graduate studies in a relevant discipline (e.g., community development, sociology, social work), specifically studying issues related to ‘neglect’ and the overrepresentation of poor, Indigenous and racialized families in child welfare.
- Knowledge and experience of working within anti-oppression and anti-racist frameworks.
- Strong written and oral English communication skills. French is an asset (some reports are available in French only).
- Resourcefulness, initiative and flexibility to function effectively as part of a small team working remotely.
- Must have access to a personal computer and the Internet.
- Preference will be given to researchers who are Indigenous, Black, racialized, LGBTQ2S+, who have a disability, or lived experience in child welfare.

Employment Period and Compensation: September 2021 to March 31 2022, part-time (15 hours per week) at a rate of $25 per hour.

Location: The Researcher will work remotely and can be based anywhere in Canada.

How to Apply: Interested candidates are invited to submit a cover letter and resume to hiring@cwlc.ca by August 27, 2021. We thank all who apply; only those candidates selected for an interview will be contacted by CWLC.