



LAND ACKNOWLEDGEMENT

Our students, faculty and staff are located across Indigenous lands. On our Calgary campus, we acknowledge and pay tribute to the traditional territories of the peoples who made Treaty 7, which include the Blackfoot Confederacy (comprised of the Siksika, the Piikani and the Kainai First Nations), the Tsuut'ina First Nation and the Stoney Nakoda (including Chiniki, Bearspaw and Goodstoney First Nations). The city of Calgary is also home to the Métis Nation of Alberta (Districts 5 and 6). Our Calgary campus is situated on land northwest of where the Bow River meets the Elbow River, a site known as Moh'kins'tsis to the Blackfoot, Wîchîspa Oyade to the Îyâxe Nakoda (Stoney Nakoda), and Guts'ists'i to the Tsuut'ina and Otos-kwunee to the Metis.

At our Edmonton campus, we acknowledge the Treaty 6 region, the traditional homelands of Cree, Blackfoot, Nakota Sioux, Iroquois, Dene, Ojibway/ Saulteaux/ Anishinaabe, Inuit and Métis people (Districts 9 and 10). We recognize the rich cultural history of the place, now called the City of Edmonton, which has, for centuries, been a traditional gathering place of Indigenous peoples from across Alberta, BC, and Saskatchewan.

At our Lethbridge campus, we acknowledge the traditional territories of the Blackfoot people of the Canadian Plains and pay respect to the Blackfoot people past, present and future while recognizing and respecting their cultural heritage, beliefs and relationship to the land. We offer respect to the Metis and all who have lived on this land and made Lethbridge their home.

OUR COMMITMENT TO EQUITY, RACIAL JUSTICE, DIVERSITY, INCLUSION AND DECOLONIZATION

The Faculty of Social Work (FSW), University of Calgary (UCalgary), is committed to promoting and actualizing equity, racial justice, diversity, inclusion and decolonization. We affirm that diversity and uniqueness are enriching and valuable, and that they can strengthen our teaching, learning, research, scholarship, and community connections. We aim to foster an inclusive, thriving and equitable environment for our students, non-academic and academic staff, and community members. We take the stand that [equity](#) does not mean sameness in treatment of people, but rather requires measures and accommodations for diverse life experiences and circumstances to ensure that no one of a particular social group is disadvantaged, underrepresented or overlooked in all aspects of our work. We intend to address systemic inequities and compounded disadvantages due to intersectionality of social locations, particularly for those who are members of racialized communities, Indigenous peoples, Black peoples, persons with disabilities, migrant groups (including refugees and immigrants), 2SLGBTQ+ communities, linguistic minorities as well as those who have experienced socioeconomic, caregiving, religious, political, and/or cultural barriers to their education and employment. We also recognize, honour, and integrate into our work diverse perspectives, ways of knowing and doing, experiences, and strengths. An anti-oppressive lens, particularly intersectional, anti-colonial, anti-racist and decolonizing frameworks, will inform our work.

Please refer to our full statement of our [Commitment to Equity, Racial Justice, Diversity, Inclusion and Decolonization](#), our [Statement on Anti-Black Racism](#) and the work of the faculty's [Anti-Black Racism Task Force](#), our [Statement on Anti-Asian Racism](#), and the university's [Indigenous Strategy](#).

Course & Session Number	SOWK 318 S06	Classroom	Online
Course Name	Developing Identities in Social Work Practice - Use of Self		
Dates and Time	Start of Classes: Wednesday January 15, 2025 End of Classes: Wednesday April 9, 2025 Dates and Time: Zoom sessions: Wednesdays Jan 15, 22, 29, Feb 5, 12, 26, March 5, 12, 19, 26, April 2 and April 9, 2025, 5:30 – 8:30 MST. Add/Drop/Withdrawal Dates: Please refer to the course-specific deadline in your Student Centre ¹ .		
Instructor	Dr. Carol Ing, Ed. D.	Office Hours	Please contact the instructor
UCalgary E-mail	cing@ucalgary.ca	UCalgary Phone	Emailed preferred

SYLLABUS STATEMENT

Learners examine social identities in Social Work practice, develop their Social Work practice framework, and apply professional ethics in working with diverse populations.

COURSE DESCRIPTION

Utilizing inquiry-based learning, this course will invite you to: 1) articulate your professional social work identity; 2) strengthen your critical thinking capacity; 3) establish a high standard of professional and academic writing; and 4) use ethical decision-making models in your practice. You will deepen your knowledge of the Canadian Association of Social Workers Code of Ethics and the Alberta College of Social Workers Standards of Practice through the process of analyzing ethical issues and deliberating about choices in social work practice. You will develop a foundational understanding of critical thinking and gain the practical knowledge and skills that are required to function as a critical thinker and a social work professional. The art of professional writing will be introduced into the course as a tool that is used for reflection, communication, and for competent social work practice. You will identify, explore, and understand your own value systems, the integration of self-care into practice, and a process for reflective practice. Such exploration takes place in this course through a combination of readings, lectures, discussion, case analysis, small group work, writing, and small and large group presentations.

Prerequisite: Admission to BSW program (University Transfer route, including After-Degree) and Social Work 201.

¹ In the Enrolled Courses table, under Deadlines, click on the Calendar icon by each course and the deadlines will appear.

Antirequisite: Credit for Social Work 318 and Social Work 361 will not be allowed.

This course will be delivered fully **online** via Desire2Learn (D2L) and Zoom. It will be delivered in a series of four modules. Each of the modules will include a variety of learning activities, including asynchronous activities and synchronous Zoom sessions. To best succeed in the course, students are expected to participate in the asynchronous learning tasks using the D2L learning environment and synchronous Zoom sessions. A full list and description of each activity in each module will be listed on the D2L site for the course.

There will be 12 synchronous Zoom sessions throughout the term – see course schedule.

COURSE LEARNING OUTCOMES

Upon completion of this course, you will be able to:

1. Articulate the roles, tasks and their own professional identity as a social worker practicing with populations experiencing oppression.
2. Identify and apply self-care strategies that can help to mitigate personal triggers while working populations who may be vulnerable.
3. Illustrate new understandings of personal bias development and the impact on social justice processes.
4. Create a professional social work identity to advance social justice and well-being for all people through illustrations of critical thinking and ethical reasoning in relation to people experiencing oppression.
5. Critique ethical dilemmas in relation to social work practice and apply critical thinking skills and ethical decision-making to social challenges to people who are marginalized.
6. Analyze the CASW Code of Ethics and ACSW Standards of Practice in relation to their decision-making process.
7. Comprehend and assess ethical dilemmas in social work practice and apply ethical decision-making models to professional practice.

LEARNING RESOURCES

REQUIRED TEXTBOOKS AND/OR READINGS

Strom K. (2023). *Straight talk about professional ethics*. (3rd ed.). Oxford University Press

A reading schedule associated with the course schedule (below) will be provided on D2L.

LEARNING TECHNOLOGIES AND REQUIREMENTS

A D2L site is set up for this course, which contains required readings and other relevant class resources and materials. A laptop, desktop or mobile device with Internet access, microphone and speaker is required for D2L and Zoom access.

CONNECTION TO PRACTICE

This course will prepare you with essential skills in use of self, ethical decision-making, and critical thinking for practice with diverse individuals, families, groups and communities. You will apply critical reflection and reflexivity to understand the tenets of your use of self in becoming a professional social worker who can apply ethical decision-making models within a practice context. An intimate understanding of social work values and principles are applied to specific populations and social issues.

RELATIONSHIP TO OTHER COURSES

This course is taught early in the sequence as it sets the tone and provides foundational knowledge about how social workers Use of Self is applied through a critical lens and is related to all courses in the program.

CLASS SCHEDULE

Important Dates for Winter 2025

- Start of Term: Monday, January 6, 2025
- First Day of Class: Monday, January 13, 2025
- End of Term: Wednesday, April 30, 2025
- Last Day of Class: Friday, April 11, 2025
- Fee Deadline: Friday, January 30, 2025
- Alberta Family Day, no classes: Monday, February 17, 2025
- Good Friday, no classes: Friday, April 18, 2025
- Easter Monday, no classes: Monday, April 21, 2025
- Term Break, no classes: Sunday-Saturday, February 16-22, 2025

Module 1: Professional Use of Self		
Week/Date	Content	See Leganto for Readings
Professional Use of Self	Introductions, review of syllabus Lecture and Activities: <i>Professional Use of Self</i>	Required Reading Kaushik, A (2017). Use of Self in Social Work: Rhetoric or Reality. <i>Journal of Social Work Values and Ethics</i> , (14)1, 21-29
Week 1 Jan 15	Exploring culture, social location, social identity and social justice	Mandell, D. (2007). Use of Self: Contexts & Dimensions. In D. Mandell (Ed.), <i>Revisiting the use of self: Questioning</i>

	<p><i>Assignment 2: Pair work block</i></p>	<p><i>professional identities</i> (pp. 1-20.) Canadian Scholar's Press.</p> <p>See d2I for recommended readings, activities and resources <u>See d2I for complete Activities</u></p> <ul style="list-style-type: none"> • Assignment 2 and Interviews • Identity Wheel • Tree of Life • Suggested Questions to Ponder etc.
<p>Week 2 Jan 22</p>	<p>Lecture and Activity 2: continue - Exploring culture, social location, social identity and social justice</p> <p>Introduction to Self-Care and Self-Care Plan</p> <p><i>Assignment 2 Pair work block</i></p>	<p>Required Readings</p> <p>Singer, J. (Host) (2021, May 26), The Social Work Podcast: Self-care and Cultural Humility in the 2021 NASW Code of Ethics: Interview with Allan Barsky. The Social Work Podcast, https://socialworkpodcast.blogspot.com/2021/05/2021CoE.html</p> <p>Self- Care Plan: (Activity and Assignment) https://socialwork.buffalo.edu/resources/self-care-starter-kit/developing-your-self-care-plan.html https://socialworkpodcast.blogspot.com/2018/03/selfcare.html https://www.youtube.com/watch?v=NprWF3h6YVo</p>
<p>Week 3 Jan 29</p> <p>Assignment #1 Due Self-Care Plan</p>	<p>Professional Use of Self in Context and Social Work Identity</p> <p>Self-Care Plan</p> <p><i>Assignment 2 -Pair Work block</i></p>	<p>Required Reading</p> <p>CASW Code of Ethics and Guiding Principles (2024)</p> <p>ACSW Standards of Practice</p> <p>Wiles, F. (2013). 'Not easily put into a box': constructing professional identity. <i>Social Work Education</i>, 32(7), 854-866. https://www-tandfonline-com.ezproxy.lib.ucalgary.ca/doi/full/10.1080/02615479.2012.705273 moved from week 4</p> <p><i>See d2I for recommended readings, activities and resources</i></p>

Assignment #1 Due Self-Care Plan Feb 1, 2025 by 11:59 pm via dropbox

MODULE 2 – Reflexivity and Critical Thinking

Week/Date	Content	Readings
Module 2 Week 4 Feb 5	Introduction to Critical Thinking What is it and why is it important evaluate the accuracy of claims, evaluate arguments to recognizing fallacies Skills, Knowledge, values and attitudes related to critical thinking <i>Assignment 2 -Pair Work block</i>	Required Reading Fook, J. (2015). Reflective practice and critical reflection. In J. Lishman (Ed.), Handbook for practice learning in social work and social care: Knowledge and theory (pp. 442-454, 3rd ed.). Jessica Kingsley Publishers. MacFarlane, G. (2024). How to develop critical reflection in your practice. https://www.communitycare.co.uk/2024/08/14/how-to-develop-critical-reflection-in-your-practice/ <i>See d2l for recommended readings, activities and resources</i>
Module 2 Week 5 Feb 12	Critical thinking - Fallacies and Pitfalls Thinking critically about SW practice Introduction to Critical Thinking & Ethical Reasoning (Black, White & Grey) (How to question/evaluate content, experts and history) <i>Assignment 2 -Pair Work block</i>	Required Reading Kivunja, C. (2015). Using De Bono’s Six Thinking Hats Model to Teach Critical Thinking and Problem Solving Skills Essential for Success in the 21st Century Economy. Creative Education, 6, 380-391. http://dx.doi.org/10.4236/ce.2015.63037 Optima Training (UK) Ltd. <i>Six Thinking Hats</i> https://www.youtube.com/watch?v=oHiwpz7r4wY <i>See d2l for recommended readings, activities and resources</i>

Week 6 Feb 16 – 22 WINTER BREAK – NO CLASS

Assignment 2 Reflections as an Evolving Social Work Practitioner – Pair Submission Due February 24th via dropbox

MODULE 3 Ethics and Ethical Decision Making

Week/Date	Content	Preparation
Week 7	Introduction to ethics.	Required Reading Strom, Chapter 1 On Ethics and Ethical Behaviour

Feb 26	<p>Ethical dilemmas, philosophical underpinnings and decision-making in social work practice. Ethical decision-making models and application</p> <p>Activity: Compare and contrast codes of ethics</p> <p><i>Forming Groups (Assignment 3) and creating Group roles and guidelines</i></p>	<p>Strom Chapter 2 Ethical Decision-Making</p> <p>Groupwork: https://bokcenter.harvard.edu/group-work</p>
<p>Week 8</p> <p>March 5</p>	<p>Ethical decision-making models and application to Self-Determination & Informed Consent</p> <p>Case Study - review of possible ethical dilemmas & Application of SW ethics</p> <p><i>Assignment 3 Group Work block</i></p>	<p>Required Reading Strom Straight talk about professional ethics: Chapter 2, 3, 4</p>
<p>Week 9</p> <p>March 12</p>	<p>Ethical decision-making models (Professional boundaries Confidentiality, Competence and various chapters) Ethical SW practice in a connected/digital world reality</p> <p><i>Assignment 3 Group Work block</i></p>	<p>Required Reading Strom: Straight talk about professional ethics: Chapter 6, 7 & 8 Applying Standards for Ethical Practice</p>
<p>Week 10</p> <p>March 19</p>	<p>Ethics and professionalism and integrity Ethics and Non-discrimination and cultural competence Personal, professional and ethics</p> <p><i>Assignment 3 Group Work block</i></p>	<p>Required Reading Strom, K. Non-discrimination and cultural competence Chapter 9, 10 & 11</p> <p>See d2I for recommended readings, activities and resources</p>
<p>Week 11</p> <p>March 26</p> <p>Assignment 4: Zoom and Contribution to Learning Due by March 27,</p>	<p>Pulling content together</p> <p>Presentation preparation</p>	<p>Strom, Chapter 11</p> <p>Assignment 4: Contribution to Learning and Course Engagement Due by March 27, 2025, by 11:59 pm by dropbox</p>

MODULE 4 – Bringing it All Together (Group Presentations)		
Module 4 Week 12 April 2	Group presentations on case study – Assignment 3	Assignment 3 Slides to be posted to D2L Discussion Forum April 1 th
Module 4 Week 13 April 9	Group presentations – Assignment 3 Summary of Course Sustaining Ethical Habits	Assignment 3 Slides to be posted to D2L Discussion Forum April 8 th

ADDITIONAL CLASSROOM CONDUCT AND RELATED INFORMATION

INSTRUCTOR EMAIL POLICY

All course communication must occur through your @ucalgary email. I will respond to emails sent via your @ucalgary emails within 48 hours excluding weekends and statutory holidays.

GUIDELINES FOR ZOOM SESSIONS IN ONLINE CLASSES

You are expected to participate actively in all Zoom sessions. Please be prepared, as best as you are able, to join class in a quiet space that allows you to be fully present and engaged in Zoom sessions. **Unless advised (or agreed) otherwise by your instructor, your video camera should be turned on during class and you are expected to manage your microphone as required.** Please reach out to your instructor if you experience challenges that prevent you from having your camera turned on. You are expected to behave in a professional manner during all Zoom sessions. Please do not share the Zoom links with anyone who is not registered in this course.

MEDIA RECORDING FOR ASSESSMENT OF STUDENT LEARNING (By Instructor)

The instructor may use Zoom media recordings as part of the assessment of students. This may include but is not limited to classroom discussions, presentations, clinical practice, or skills testing that occur during the course. These recordings will be used for student assessment purposes only and will not be shared or used for any other purpose. Students will be advised before the instructor initiates a recording of a Zoom session

RECORDINGS OF ONLINE CLASSES (By Students)

Recording of lectures is generally not permitted. You must seek authorization from your instructor to record any lecture. Any student with a disability who is registered with Student Accessibility Services (SAS), and who requires an accommodation to make audio recordings of course material shall be provided with such an accommodation if determined necessary by an Access Advisor in SAS.

Please refer to the [Recording of Lectures Policy](#) and [Student Non-Academic Misconduct Policy](#) for the additional information.

ASSESSMENT COMPONENTS

Grading rubrics and instructions for all assignments can be found on the D2L site for this course.

Assignment #1: Self Care Plan

5% of course grade.

Due Date: February 1st, 2025, by 11:59 PM Due in D2L dropbox

Aligned Course Learning Outcome: 1, 2,

Assessment Criteria: A rubric is provided on D2L site

This assignment requires students to create a self-care plan that includes self-care practices that support your health, well-being, learning as a student, and social worker. Instructions for the Self-Care plan are in d2l Module One. Within the module are options and resources that you can use to create your self-care plan. Submission for this assignment is via the designated D2L Dropbox. This assignment will be graded on a Pass/Fail basis. Grading rubrics for all assignments can be found on the D2L site for this course.

Assessment Criteria: The self-care plan is given a pass/fail grade, based on if a submission occurred by the due date.

Assignment Two: Reflections as an Evolving Social Work Practitioner.

35% of Course Grade.

Due Date: February 24th 2025, by 11:59 PM in D2L Dropbox,

Aligned Course Learning Outcome: 1, 3, 4, 6

Assessment Criteria: A rubric is provided on D2L site

Assignment Description Value 35%.

As a dyadic (sharing) activity and this assignment provides you with the opportunity to engage in collaborative reflection with another student and discuss social location, intersecting identities, professional use of self, personal and cultural values, pertinent life experiences and the CASW Code of Ethics.

The focus of the assignment is to develop skills of critical thinking and reflective (self) awareness and to make critical connections between what you are learning in the modules and what you are learning about yourself. The assignment is intended to foster your professional identity development; facilitate a critically reflective practice approach in which you will reflect on your identities both personally and as an evolving social worker professional working with oppressed populations and demonstrate your participation and engagement with the course material.

Instructions:

Class time will be given to work with your partner on the assignment. During each pair work block you will be provided some structured interview questions to guide you through reflection and integration of class content, activities, and readings. *For further instructions about interviews, activities pertaining to*

this assignment, assignment content and expectations, questions to ponder please see d2l Assignment 2. Insight and reflexivity are an important aspect of this assignment.

You and your partner will synthesize and share your learnings using one of the following options to present your completed assignment: (see Evaluation criteria below and Rubrics for more information).

1. **Create a 6–7-minute Video/Zoom** interview with one another (both partners are to be seen side by side i.e. Grid View) such as in a “Talk-Show Style” format. Please do not go over the time limit.
2. **A 6–7-minute podcast** in which partners interview one another about the process and relevant learnings
3. **Create an Info-graphic style poster** (1-2 pages)
4. **Create a 6–7-minute Power point with audio** – please do not go over the time limit

Assessment criteria and for more information please see grading rubrics in d2l.

- demonstration of an understanding of skills and knowledge important to social work practice;
- awareness how their lived experiences, values (cultural and personal), social location and intersecting identities shapes and influences their perceptions, professional use of self, evolving social work practice and advancement of social justice.
- critical thinking about key issues;
- self-awareness and reflexivity;
- application, demonstrated insights and learnings from module activities and discussions (i.e. Tree of Life, or Social Identity Wheel)
- adherence to APA standards
- organization of information, and effectiveness of communication (clarity, grammar, vocabulary, punctuation, and presentation).
- Students must use a minimum of 6 separate readings from d2l for this assignment.

Assignment Submission: All assignments will be submitted to Dropbox on D2L. Assignment title should have both student names on it. *Only one student needs to submit to Dropbox on behalf of both partners.* Grading rubrics for all assignments can be found on the D2L site for this course.

Note: *Students using video or other digital formats, please download as a file directly into D2L Dropbox and double check that the file opens and is viewable with clear audio. References should be attached as a separate word document with references in APA (7th ed.) format.*

****For all group or partner assignments, a group grade will be assigned (all members receive the same grade)***

Assignment 3 Case Analysis, Application and Presentation. (Group Mark)

36% of course grade.

Due Date: April 2 or 9th, 2025 by 11:59 PM Due in D2L dropbox and Presentation slides posted to dropbox 24 hours before presentation

Aligned Course Learning Outcome: 1, 3, 4, ,5, 6, 7,

Assessment Criteria: A rubric is provided on D2L site

This assignment will comprise two parts: (1) case analysis and application to demonstrate your understanding of social work ethics applying Strom's Six Question Model (2005 (B) deliver a corresponding presentation. Emphasis will be placed on how students integrate their learnings from the course into all parts of this assignment. Students are encouraged to become active participants of knowledge production, evaluation and dissemination in ways that are consistent with values and principles discussed in the course.

Assignment Description: Small groups of approximately 5 students (assigned by the instructor) will create and present an ethical dilemma, guiding principle and value (CASW Code of Ethics). Groups will be given time in class to work on the presentation.

Groups will develop a presentation using a case study demonstrating increased understanding of social work ethics and application of critical thinking skills. Groups will choose any of the guiding principles from the course text i.e. self-determination, informed consent, conflicts of interest, professional boundaries, confidentiality, competence, professionalism and integrity, non-discrimination and cultural competence (awareness/humility) and apply to a case study (provided on D2L) or real-life social work scenario.

The presentation will include using the Strom's Six Question Model (2005) and will demonstrate your understanding of social work ethics as you analyze and discuss an ethical decision-making case. The presentation will also include the essential and core social work-related elements of the case study.

The presentation will include the following:

1. An overview of your case scenario
2. Identification of your ethical dilemma including why you chose it and how it relates to the population and a social issue evident in the case study.
3. Analysis and application of the Ethical Decision-Making Process (Chapter 2 of course text) as it applies to the case scenario.
4. Apply and describe your group's application of the Strom's Six Question Model to the ethical problem you have identified. Include CASW Code of Ethics in relation to your decision-making process.
5. Demonstration of critical thinking skills and ethical reasoning in relation to people experiencing oppression.
6. Your group will present your case (max 20 and 5 mins for questions) using the Strom's 6-question Model with a rationale for your answers.
7. Your group will facilitate a discussion to discuss the group's case formulation and respond to questions about the case.
8. Students must use a minimum of 6 separate readings from d2l and at least one from the textbook for this assignment.
9. To acquaint the class with your case, post the presentation slides on the Discussion forum one day before the presentation

Assessment Criteria: Grading rubrics for all assignments can be found on the D2L site for this course.

Assignment Four: Contribution to Learning and Course Engagement 24%

24% of course grade.

Due Date: March 27th, 2025, by 11:59 PM Due in D2L dropbox

Aligned Course Learning Outcome: 1, 2, 3, 4, ,5, 6, 7

Assessment Criteria: A rubric is provided on D2L site

A rich exchange of ideas in both Zoom classes and asynchronous activities are a key element of the learning process in this class. It is expected that you will prepare in advance for each class, participate in and complete all learning activities, and engage in discussions through thoughtful and respectful contributions. As part of this relational orientation, you will be expected to come prepared to engage in deep listening, and contribute to dialogues/activities by sharing insights, content, critiques, and connections to their field of practice.

Assessment Criteria: The **Contribution to Learning and Course Engagement** grade requires you to be an active learner in the different components of the course. The grade will be based on your ongoing, respectful, engaged, contributions to formal and informal group work and active in the synchronous and asynchronous activities and regular logging in to the d2l site and making uses of resources. You will include in your submission a critical reflection of your specific contributions in relation on the following elements: regular logging in to the d2l site and making uses of resources as well as discussion board, preparing for sessions by completing readings and other preparatory assignments, ZOOM attendance and active participation in sessions, and overall contributions to learning. See provided template in d2l.

You are required to fully participate throughout the course. **Unless advised (or agreed) otherwise by your instructor, your video camera should be turned on during class and you are expected to manage your microphone as required.**

Assessment: The grade will be based on your ongoing, engaged, and active in the synchronous and asynchronous activities. When exceptional circumstances result in missing a Zoom session, it will be your responsibility to contact the instructor and propose a reasonable make up assignment or alternate participation activity and be approved by the instructor. It goes without saying that students must be in class to fully participate and receive full credit in this component of the grade.

You will assess and assign yourself a grade (letter or percentage) using the template provided on D2L. Each Zoom session and associated one-minute paper submission will be worth 1 point for each Zoom for a total of 12 points and 1 per session for the completed template for a total of 12 possible points. Grading rubrics and template for the assignment can be found on the D2L site for this course. The final grade rests with the instructor.

ADDITIONAL ASSESSMENT AND EVALUATION INFORMATION

ATTENDANCE AND COURSE ENGAGEMENT EXPECTATIONS

Students are expected to be fully present and engaged in each class activities and discussions. These are part of the course engagement/participation grade, as outlined in the assessment components section above.

Please refer to the Ucalgary calendar for more information on [attendance](#) and [supporting documentation](#) and the use of a statutory declaration.

GUIDELINES FOR SUBMITTING ASSIGNMENTS

Please submit all assignments electronically through their respective Dropbox in D2L. Assignments may be submitted in Word or PDF format. *Assignments should have a file name as follows: "Full name and assignment number" (e.g., Jane Smith Assignment 2). Assignments are due by 11:59pm on their due date.* Please note that it is the student's responsibility to keep a copy of each submitted assignment and to ensure that the proper version is submitted.

MISSED OR LATE ASSIGNMENTS

Late assignments will be accepted only in exceptional circumstances and at the discretion of the instructor. A request for an extension should be sent to the instructor at least 24 hours prior to the assignment due date. *However, extensions for partner or group assignments are not permitted.* Assignments that are submitted after the deadline, without prior arrangements with the instructor, may be penalized with a grade reduction (of 5% per day- including weekends and holidays). There is a 7-day maximum limit by which students who have not requested for an extension can submit their assignments. No assignments will be accepted after the 7-day limit.

If students are unable to attend a class, they should reach out to Instructor prior to the class to discuss possible make-up activities for the participation component of the grade. Make-up assignments are subject to the discretion of the instructor. Instructors may decline to provide make up assignments for requested absences, missed classes without notice or multiple requested absences.

Students who miss a class should check in with their small group to see how they can contribute to the group work that will be occurring during class time. Students who do not participate in a group presentation when this component is graded will be deducted 20% of the group grade.

EXPECTATIONS FOR WRITING

All assignments will be assessed partly on writing skills. Writing skills include not only surface correctness (grammar, punctuation, sentence structure, etc.) but also general clarity and organization. Sources used in research papers must be properly documented and referenced in APA 7th edition format. If you need writing support, please connect with the Student Success Centre, at: <https://www.ucalgary.ca/student-services/student-success/writing-support>

ACADEMIC MISCONDUCT

"It is expected that all work submitted in assignments is the student's own work, written expressly by the student for this particular course. Students are reminded that academic misconduct, including plagiarism, has serious consequences, as set out in the University Calendar: <https://calendar.ucalgary.ca/pages/eb50d7931bba4da5942de21f51d1f514>

USE OF ARTIFICIAL INTELLIGENCE TOOLS

In this course, you are expected to complete and draw upon the required readings, learning activities and additional research to complete the assignments

The use of generative AI, including the use of work created by generative AI tools and applications in course assignments and assessments may be considered in accordance with the university's academic misconduct policy. <https://www.ucalgary.ca/legal-services/sites/default/files/teams/1/Policies-Student-Academic-Misconduct-Policy.pdf>

If you are in doubt as to the use of generative AI tools in this course, please discuss your situation with the course instructor.

- AI tools can be used for learning course material but not for completing assignments.
- Students must not copy or paraphrase from AI applications for assignments

You are ultimately accountable for the work you submit. Your approved use of AI tools must be documented in an appendix for each assignment. The documentation should include what tool(s) were used, how they were used, how the results from the AI were incorporated into the submitted work, what you did to verify the AI generated results, what you did to extend your work beyond the AI generated contents and your critical reflection on ethical use of AI tools. Failure to cite the use of AI generated content in an assignment will be considered a breach of academic integrity and subject to Academic Misconduct procedures.

GRADING

A student's final grade for the course is the sum of the separate assignments. It is not necessary to pass each assignment separately in order to pass the course. The University of Calgary [Undergraduate Grading System](#) and Faculty of Social Work Percentage Conversion will be used. This grading system overrides the grading system in D2L. Grades may be rounded up at the discretion of the instructor—rounding is not automatic but is based on overall performance in the course. A+ grades are not automatic but will be awarded for truly outstanding performance in the course, as determined by the instructor.

Grade	Grade Point	Description	Percentage Range
A+	4.0	Outstanding performance	95-100
A	4.0	Excellent performance	85-94
A-	3.7	Approaching excellent performance	80-84
B+	3.3	Exceeding good performance	77-79
B	3.0	Good performance	73-76
B-	2.7	Approaching good performance	70-72

C+	2.3	Exceeding satisfactory performance	67-69
C	2.00	Satisfactory performance	63-66
C-	1.70	Approaching satisfactory performance	60-62
D+	1.30	Marginal pass. Insufficient preparation for subsequent courses in the same subject	57-59
D	1.00	Minimal pass. Insufficient preparation for subsequent courses in the same subject.	50-56
F	0.00	Failure. Did not meet course requirements.	Below 50
CG		Credit Granted. Not included in the GPA calculation. See section F.1.3 for additional detail.	
CR		Completed Requirements. Carries no weight in calculating the grade point average. This will be noted in the calendar description as “Not Included in GPA” where applicable.	

COURSE EVALUATION

At the close of each term, students can provide feedback on their academic learning experience in their courses, including their instructors, through university-wide online surveys. Student feedback contributes to ensuring academic excellence in the university’s curriculum by bringing direct feedback to instructors.

Students will receive an email from **UCalgary Course Experience Surveys** with direct links to their current course surveys, or they can access within the D2L course shell. For more information, visit: <https://www.ucalgary.ca/provost/teaching-learning/student-surveys>

Students are welcome to discuss the process and content of the course at any time with the instructor.

UNIVERSITY OF CALGARY POLICIES AND SUPPORTS

Professional Conduct

As members of the University community, students and staff are expected to demonstrate conduct that is consistent with the University of Calgary’s [Code of Conduct](#).

Students and staff are also expected to demonstrate professional behaviour in class that promotes and maintains a positive and productive learning environment. Consistent with the aims of the Social Work Program and the University of Calgary, all students and staff are expected to respect, appreciate, and encourage expression of diverse world views and perspectives; to offer their fellow community members unconditional respect and constructive feedback; and to contribute to

building learning communities that promote individual and collective professional and personal growth. While critical thought and debate is valued in response to concepts and opinions shared in class, feedback must always be focused on the ideas or opinions shared and not on the person who has stated them.

Students and staff are expected to model behaviour in class that is consistent with our professional values and ethics, as outlined in the [Canadian Association for Social Workers, Code of Ethics](#) (2024) and the [Alberta College of Social Work Standards of Practice](#) (2023).

Academic Accommodation

It is the student's responsibility to request academic accommodations according to the University policies and procedures. Students seeking an accommodation based on disability or medical concerns should contact [Student Accessibility Services](#) (SAS). SAS will process the request and issue letters of accommodation to instructors. Students who require an accommodation in relation to their coursework based on a protected ground other than disability should communicate this need in writing to their instructor. Please refer to the full policy on [Student Accommodations](#).

Research Ethics

"If a student is interested in undertaking an assignment that will involve collecting information from members of the public, they should speak with the course instructor and consult the [CFREB Ethics Website](#) before beginning the assignment.

Academic Misconduct

For information on academic misconduct and its consequences, please refer to the [Integrity and Conduct](#) section in the University of Calgary Calendar.

Instructor Intellectual Property

Course materials created by professor(s) (including presentations and posted notes, labs, case studies, assignments and exams) remain the intellectual property of the professor(s). These materials may NOT be reproduced, redistributed or copied without the explicit consent of the professor. The posting of course materials to third party websites such as note-sharing sites without permission is prohibited. Sharing of extracts of these course materials with other students enrolled in the course at the same time may be allowed under fair dealing.

Copyright Legislation

All students who use materials protected by copyright are expected to comply with the University of Calgary policy on [Acceptable Use of Material Protected by Copyright](#) and requirements of the [Copyright Act](#) to ensure they are aware of the consequences of unauthorised sharing of course materials (including instructor notes, electronic versions of textbooks etc.). Students who use material protected by copyright in violation of this policy may be disciplined under the [Non-Academic Misconduct Policy](#).

Freedom of Information and Protection of Privacy

Student information will be collected in accordance with typical (or usual) classroom practice. Students' assignments will be accessible only by the authorized course faculty. [Private information](#) related to the individual student is treated with the utmost regard by the faculty at the University of Calgary.

Sexual and Gender-Based Violence Policy

The University recognizes that all members of the University Community should be able to learn, work, teach and live in an environment where they are free from harassment, discrimination, and violence. The University of Calgary's [Sexual and Gender-based Violence Policy](#) guides us in how we respond to incidents of sexual violence, including supports available to those who have experienced or witnessed sexual violence, or those who are alleged to have committed sexual violence. It provides clear response procedures and timelines, defines complex concepts, and addresses incidents that occur off-campus in certain circumstances.

Other Important Information

Please visit the [Registrar's website](#) for additional important information on the following:

- Wellness and Mental Health Resources
- Student Success
- Student Ombuds Office
- Student Union (SU) Information
- Graduate Students' Association (GSA) Information
- Emergency Evacuation/ Assembly Points
- Safewalk