



We are hiring: 2 FAMILY WORKERS

ROLE AND RESPONSIBILITIES

The Family Worker will be responsible in carrying out the mandate of the Child and Family Services, will utilize a strength-based approach to gather, analyze and interpret child and family information to formulate assessments for the purpose of case planning. Reports to the Protection supervisor.

- Identify, document and respond to physical, emotional and behavioral indicators of abuse, neglect and emotional injury.
- Perform Structural Decision-Making Risk assessments (SDM) at all required points in the life of a case file.
- Assess strengths and needs of children and families in collaboration with the family while assisting to increase protective factors and decrease risk factors.
- Conduct face to face interviews with children and families to assess risk and safety.
- Provides referrals, support, support, guidance and families to address issues related to family functioning.
- Organizes, arranges and conducts case conferences and/or participates in Family Circles.
- Support clients by building confidence and skills
- Ensures compliance for case management standards
- Assist clients to increase protective factors and decrease risk factors in their environment.
- Provide supports, referrals and guidance to available services to stabilize family functioning.
- Consults with Supervisor as required, documents discussion and outcomes.
- Ensures all documentation is complete as per Family Centered Case Management Policy and file standards.
- Monitors and evaluates the effectiveness of services and supports in addressing the identified risk factors.
- Utilize computer systems (Redmane) for case management purposes, inputting all required case information.
- Legal and procedural requirements are completed.
- Attendance at court to give testimony to cases facts.
- Ensure the development of a safety plan and required support is identified within the plan.
- Participate in the intake and on-call schedule for after hour services on a rotational basis.
- Provide updated client contact information to Administration Unit to ensure accuracy of payments.
- Adhere to all OLFS policies and procedures
- Other duties complimentary of the role of Family Worker.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- B.I.S.W., BSW
- 2+ years' experience child protection
- Valid Class 5 driver's license with acceptable abstract
- Clear criminal record with vulnerable sector

COMPETENCIES

- Knowledge and experience of family dynamics
- Understanding of *The Child and Family Services Act of Saskatchewan*
- Understanding of the historical significance of residential schools and how it relates to OLCN
- Work under pressure and stress situations
- Experience in program development and planning
- Strong principles and ethics
- Work under pressure and stressful situations
- Attention to detail
- Excellent organizational and time management skills
- Physical ability to lift up-to 20lbs

HAZARD ASSOCIATED WITH JOB

- Physical and cognitive ergonomics
- Aggressive incoming calls
- Travel

Contact/application information:

To be considered for our recruitment round, please submit your resume with the following to lynda.curtis@olfs.ca :

1. Cover Letter
2. Current resume with dates specified
3. Three reference letters (1 from a co-worker, 1 from a current supervisor, 1 from a past supervisor)
4. Criminal Check
5. Driver's Abstract

We thank all applicants, however only those selected for an interview will be contacted.

POSTED: May 12, 2025

DEADLINE: May 30, 2025