

## We are hiring: FOSTER RESOURCE

### ROLE AND RESPONSIBILITIES

The Foster Resource Worker/Family Finder uses family systems to assess and maintain the balance between protecting children and strengthening and maintaining the family unity. Under the supervision of the Child Protection Supervisor, the Foster Resource Worker/Family Finder carries out the mandate of The Child and Family Services Act of Saskatchewan and is bound by the Social Work Code of Ethics. You will be responsible for the recruitment, assessment, and training of foster care providers for children and youth. The worker will be responsible to coordinate the delivery of comprehensive specialized foster home services for children in temporary or permanent care for children at risk and actively promoting the foster care program. The Family Finders program is intended to support the First Nation Children who require extended family care and/or enhanced cultural connections.

- Develop and implement targeted strategies (campaigns, public presentations).
- Identify issues related to retention of caregivers i.e. Exit interviews to determine why homes are choosing to close, monitor closing of homes and identify service issues.
- Provide support to foster and alternate care homes for the children of Onion Lake Cree Nation.
- Evaluate the needs of the foster and alternate care families and provide training to these families as required.
- Coordinate the placement of children by matching their needs to the skills and experience of the foster and alternative care homes.
- Provides clinical support with the goal of generating strategies and behavioral interventions through case planning.
- Develop foster parent profiles based on information gathered through site investigations, social assessments of potential foster families, applicants' strength and weakness.
- Conduct in depth home studies/reviews in accordance with policy and legislation.
- Secure families committed to connecting First Nation children to supportive familial relationships whenever possible.
- Ensure all legal and procedural requirements are completed for court purposes.
- Participate in the intake and on-call schedule for after hour services on a rotational basis.
- Provide updated client contact information to Administration Unit to ensure accuracy of payments.
- Adhere to all OLFS policies and procedures.
- Other duties that are complimentary of the role Foster Resource Worker.

### QUALIFICATIONS AND EDUCATION REQUIREMENTS

- B.I.S.W., BSW
- 2+ years' experience child protection
- Valid Class 5 Driver's License with acceptable abstract
- Clear criminal record with vulnerable sector

### COMPETENCIES

- Knowledge and experience of family dynamics
- Knowledge of the Ministry of Social Services and Indigenous Services Canada (ISC)
- Awareness of Mental Health and Addiction issues.
- Understanding of *The Child and Family Services Act of Saskatchewan*
- Understanding of the historical significance of residential schools and how it relates to OLCN
- Able to travel within the region and interprovincially
- Ability to work non-traditional hours including on-call and overtime
- Work under pressure and stress situations
- Experience in program development and planning
- Strong principles and ethics
- Work under pressure and stressful situations
- Attention to detail
- Excellent organizational and time management skills

### HAZARD ASSOCIATED WITH JOB

- Physical and cognitive ergonomics
- Aggressive incoming calls
- Travel

### Contact/application information:

To be considered for our recruitment round, please submit your resume with the following to [lynda.curtis@olfs.ca](mailto:lynda.curtis@olfs.ca) :

1. Cover Letter
2. Current resume with dates specified
3. Three reference letters, (1 from a co-worker, 1 from a current supervisor, 1 from a past supervisor)
4. Criminal Check with vulnerable sector
5. Driver's Abstract

**We thank all applicants, however only those selected for an interview will be contacted.**

**POSTED: May 12, 2025**

**DEADLINE: May 30, 2025**