

Conference Code of Conduct

Welcome to *Mobilizing for Change: Addressing Anti-Black Racism in Canada*, a two day conference dedicated to addressing anti-Black racism, celebrating Black joy, and fostering connections between scholars, students, and activists. The goals of the conference are to empower, uplift, and create space for meaningful dialogue in the collective combatting of anti-Black racism. Due to the sensitivity of the topic of anti-Black racism, a Code of Conduct has been created to ensure a safe, respectful, and inclusive environment can be fostered at the conference. The Code of Conduct centres on the principles of respect, inclusion, and accountability. We encourage all conference attendees and participants to review the code of conduct adhere to the conference principles.

1. Respect and Dignity

- Treat all conference participants, staff, volunteers, and other conference attendees with respect
- Maintain confidentiality when engaging in sensitive conversations with other conference attendees
- Refrain from using any language that might be offensive, discriminatory, or perpetuate anti-Black stereotypes
- Avoid interrupting conference speakers and panelists. If you have questions, please wait until the designated question period at the end of the presentation.

2. Harassment and Discrimination

- This conference will not permit discrimination or harassment of any kind. Anyone who exhibits harassing or discriminatory behaviour will be asked to leave the conference immediately. This includes:
 - Verbal abuse directed towards conference participants, staff, volunteers, or other conference attendees
 - Hate speech and racial slurs
 - Unwanted physical contact

3. A Commitment to Learning and Unlearning

- Engage in respectful conversations with conference participants and attendees
- Approach discussions with an open mind and willingness to learn from experiential and topical experts
- Embrace an attitude of unlearning and be open to challenging previously held biases

4. Respect Conference Guidelines

- Adhere to Code of Conduct
- Respect the venue space by not bringing in outside food and ensuring garbage is placed in receptacles
- Ensure your conference name tag is visible

5. Conference Violations

- If you experience or witness any behaviour that is in violation of the Code of Conduct, report it immediately to conference staff or volunteers. They can be easily identified by their conference badges. Conference volunteers and staff will ensure your privacy and confidentiality are maintained when reporting violations
- Anyone who fails to adhere to the conference Code of Conduct or who has been reported for violating the principles of the Code of Conduct will receive a verbal warning, and then will be removed from the conference pending another violation. Those persons removed from the conference will not be entitled to a refund of the conference.

By adhering to the Code of Conduct, we aim for an inclusive and safe space in which to share ideas, foster and deepen connections, and collectively contribute to the eradication of anti-Black racism in Canada.

By selecting “I agree,” you are consenting to the terms of the Code of Conduct

I Agree

I Disagree