

# Winter 2024

| Course &<br>Session Number | SOWK 611 S01   | Classroom      | <b>Blended</b><br>Edmonton Residency |
|----------------------------|--|----------------|--------------------------------------|
| Course Name                | Fundamentals of Trauma-Informed Practice   |                |                                      |
| Dates and Time             | Start of Classes: January 8, 2024<br>End of Classes: April 8, 2024<br>Dates and Time:<br>Online Zoom: Mondays 6-8 p.m.<br>(No online classes during Residency or Reading Week)<br>Edmonton Residency: February 21-22, 2024, 9:00 AM - 4:00 PM<br>Add/Drop/Withdrawal Dates: Please refer to the course-specific deadline<br>in your <u>Student Centre</u> <sup>1</sup> . |                |                                      |
| Instructor                 | Kathleen Gorman  | Office Hours   | Upon Request                         |
| UCalgary E-mail            | kmgorman@ucalgary.ca   | UCalgary Phone | Contact via email                    |

# OUR COMMITMENT TO EQUITY, RACIAL JUSTICE, DIVERSITY, INCLUSION AND DECOLONIZATION

The Faculty of Social Work (FSW), University of Calgary (UCalgary), is committed to promoting and actualizing equity, racial justice, diversity, inclusion and decolonization. We affirm that diversity and uniqueness are enriching and valuable, and that they can strengthen our teaching, learning, research, scholarship, and community connections. We aim to foster an inclusive, thriving and equitable environment for our students, non-academic and academic staff, and community members. We take the stand that <u>equity</u> does not mean sameness in treatment of people, but rather requires measures and accommodations for diverse life experiences and circumstances to ensure that no one of a particular social group is disadvantaged, underrepresented or overlooked in all aspects of our work. We intend to address systemic inequities and compounded disadvantages due to intersectionality of social locations, particularly for those who are members of racialized communities, Indigenous peoples, Black peoples, persons with disabilities, migrant groups (including refugees and immigrants), 2SLGBTQ+ communities, linguistic minorities as well as those who have experienced socioeconomic, caregiving, religious, political, and/or cultural barriers to their education and employment. We also recognize, honour, and integrate into our work diverse perspectives, ways of knowing and doing, experiences, and strengths. An

<sup>&</sup>lt;sup>1</sup> In the Enrolled Courses table, under Deadlines, click on the Calendar icon by each course and the deadlines will appear.

anti-oppressive lens, particularly intersectional, anti-colonial, anti-racist and decolonizing frameworks, will inform our work.

Please refer to our full statement of our <u>Commitment to Equity</u>, <u>Racial Justice</u>, <u>Diversity</u>, <u>Inclusion and</u> <u>Decolonization</u>, our <u>Statement on Anti-Black Racism</u> and the work of the faculty's <u>Anti-Black Racism Task</u> <u>Force</u>, our <u>Statement on Anti-Asian Racism</u>, and the university's <u>Indigenous Strategy</u>.

### SYLLABUS STATEMENT

Provides a review and in-depth exploration of the range of traumatic experiences and their individual, familial, group and community consequences. It considers differing experiences of trauma from acute to complex trauma, and explores differences between traumatic stress, acute stress reactions, and PTSD.

### **COURSE DESCRIPTION**

This course provides in-depth exploration of the range of traumatic experiences and their individual, familial, group and community consequences, through a trauma informed lens. It will differentiate traumatic events and psychological trauma and explore differences between traumatic stress, acute-stress reactions, PTSD, individual, community, racial, historical, and multigenerational trauma. Attention will be paid to the unique historical and contemporary traumas experienced by Indigenous communities in Canada, in accordance with a commitment to honour the findings and recommendations from the Truth and Reconciliation Commission of Canada. The connection between trauma, adverse childhood experiences and present-day functioning will be examined. Participants will also be introduced to the concepts of vicarious traumatization, secondary traumatic stress, and the importance of counsellor/therapist wellness strategies for professional practice. These topics and others will be explored throughout the four courses in this specialization component of the MSW.

# COURSE LEARNING OUTCOMES

Students will:

- 1. Explore the nature, scope, impacts and effects of trauma on the brain/body functioning (including the central nervous system and affect regulation).
- 2. Critically examine the impacts of trauma on individual, familial, intergenerational, cultural, racial, group, community, and societal levels (spiritual, emotional, mental and physical).
- 3. Enhance assessment and intervention skills within a trauma-informed practice approach.
- 4. Understand differences between trauma informed practices and trauma-specific counseling.
- 5. Identify values and ethics in social work practice from a trauma-informed lens of practice.
- 6. Understand and apply key concepts on the nature and scope of traumatic experiences as well as current theories and approaches in trauma practice.
- 7. Be familiar with professional self-awareness and use of self-including concepts such as empathic strain (compassion fatigue), compassion satisfaction, burnout, vicarious trauma, and secondary traumatic stress as they pertain to ethical, trauma-informed social work practice.

### LEARNING RESOURCES

#### **REQUIRED TEXTBOOKS AND/OR READINGS**

Clark, Classen, C., Fourt, A., & Shetty, M. (2015). *Treating the trauma survivor : an essential guide to trauma-informed care*. New York, NY: Routledge.

Additional Articles will be posted on D2L

#### LEARNING TECHNOLOGIES AND REQUIREMENTS

A D2L site is set up for this course, which contains required readings and other relevant class resources and materials. A laptop, desktop or mobile device with Internet access, microphone and speaker is required for D2L and Zoom access.

### **RELATIONSHIP TO OTHER COURSES**

This course is the foundation course for a four-course component in trauma informed care and trauma treatment. It provides the fundamentals which will lead to exploration in subsequent courses of specific developmental and life event traumatic experiences as well as further in-depth examination of trauma with specific cohorts.

#### CLASS SCHEDULE

#### **Important Dates for Winter 2024**

- Start of Term: Tuesday, January 2, 2024
- First Day of Class: Monday, January 8, 2024
- End of Term: Tuesday, April 30, 2024
- Last Day of Class: Tuesday, April 9, 2024
- Term Break: Sunday to Saturday, February 25 March 3, 2024
- Fee Deadline: Friday, January 26, 2024
- Alberta Family Day, no classes: Monday, February 19, 2024
- Good Friday, no classes: Friday, March 29, 2024
- Easter Monday, no classes: Monday, April 1, 2024

| Dates   | Topics | Readings/ Due Dates |  |
|---|--------|---------------------|--|
| Online: Course Work   |        |                     |  |
| Throughout the course we will review materials pertaining to trauma. This can be heavy content to process. In the spirit of modeling trauma informed care, we will start each day with an activity to support nervous system regulation, and we will check in with each other regularly to make sure we are taking care of ourselves and each other, following good trauma informed social work practice. |        |                     |  |
| Students are invited to bring in an exercise, opening, cultural practice or other activity to the   |        |                     |  |
| beginning of class to open each week. This will be discussed further in the first class.  |        |                     |  |

| 1              | lister durations to the Course | Charten 1 of compared Clark at al. (2015)               |
|----------------|--------------------------------|---|
| January 8,     | Introduction to the Course     | Chapter 1 of your text Clark et al. (2015)              |
| 2024           | Relationship Building          | Van der Kolk, The body keeps the score                  |
| ZOOM           | Basics of Trauma Informed      | https://www.youtube.com/watch?v=53RX2ESIqsM             |
| 6:00 PM-8:00   | Practice: Part 1               |   |
| PM             | Community of Practice-Skill    |   |
|                | Building                       |   |
| January 15,    | Opening                        | Chapter 2-3 of your text Clark et al. (2015) Larkin,    |
| 2024           | Basics of Trauma Informed      | Felitte, & Anda (2014)                                  |
| ZOOM           | Practice: Part 2               | Other Readings on D2L                                   |
| 6:00 PM-8:00   | Community of Practice-Skill    |   |
| PM             | Building                       |   |
|                |                                | DUE: Communities of Practice Check in 1                 |
| January 22,    | Opening                        | Evans, A., & Coccoma, P. (2014). Chapter 3:             |
| 2024           | Basics of Trauma Informed      | Neurobiology and the Impact of Trauma. In Trauma-       |
| ZOOM:          | Practice: Part 3               | Informed Care: How neuroscience influences              |
| 6:00 PM-8:00   | Community of Practice-Skill    | practice (pp. 19-34)                                    |
| PM             | Building                       | Trauma and the brain:                                   |
|                |                                | https://www.youtube.com/watch?v=4-tcKYx24aA             |
|                |                                |   |
|                |                                | DUE: Communities of Practice Check in 2                 |
| January 29,    | Opening                        | Chapters 11 – 12 of your text Clark et al. (2015)       |
| 2024           | Polyvagal Theory and           | Other Readings on D2L                                   |
| ZOOM:          | Connection to Self             |   |
| 6:00 PM-8:00   | Community of Practice-Skill    | DUE: Communities of Practice Check in 3                 |
| PM             | Building                       |   |
| February 5,    | Opening                        | Knight (2015); Levenson (2020)                          |
| 2024           | Translating Trauma-Informed    | Mersky, J. P., Topitzes, J., & Britz, L. (2019) on D2L. |
| ZOOM           | Principles into Social Work    |   |
| 6:00 PM-8:00   | Practice                       | DUE: Communities of Practice Check in 4                 |
| PM             | Community of Practice-Skill    |   |
|                | Building                       |   |
| February 12,   | Opening                        | Clark et al. (2015) Chapter 4-5                         |
| 2024           | Overview of Trauma             | Other Readings on D2L                                   |
| ZOOM:          | Informed Practice              |   |
| 6:00 PM-8:00   | Community of Practice-Skill    | DUE: Communities of Practice Check in 5                 |
| PM             | Building                       |   |
|                | Assignment #1: Polyvagal Lado  | ler Reflection Due February 15, 2024                    |
| **Residency ** |                                |   |
| February 21,   | Opening                        | Clark et al. (2015) Chapter 6-7                         |
| 2024           | Being a Trauma Informed        | Other Readings on D2L                                   |
| 9:00AM -4:00   | Practitioner: Assessment       |   |
| PM             | Community of Practice-Skill    |   |
|                | Building                       |   |
| February 22,   | Opening                        | Clark et al. (2015) Chapter 8                           |
| 2024           | Being a Trauma Informed        | Other Readings on D2L                                   |
| 9:00AM -4:00   | Practitioner: Intervention     |   |
| PM             |                                |   |

|                       | Community of Practice-Skill              |  |
|-----------------------|--|--|
|                       | Building                                 |  |
|                       |  |  |
|                       | Term Break February                      | 25 <sup>th</sup> – March 3 <sup>rd</sup> No classes  |
| Online: Course        | Work                                     |  |
| March 4, 2024         | Opening                                  | Other Readings on D2L                                |
| ZOOM:                 | Overview of Trauma Specific              |  |
| 6:00 PM-8:00          | Therapies                                | DUE: Communities of Practice Check in 6              |
| PM                    | Community of Practice-Skill              |  |
|                       | Building                                 | DUE: Assignment 3 Part 1                             |
| March 11,             | Opening                                  | Baird, S. L., & Alaggia, R. (2021).; Kavanagh, S., & |
| 2024                  | Trauma-informed practice                 | Levenson, J. (2022)                                  |
| ZOOM:                 | with groups                              | Other Readings on D2L                                |
| 6:00 PM-8:00          | Community of Practice-Skill              |  |
| PM                    | Building                                 | DUE: Communities of Practice Check in 7              |
| March 18,             | Opening                                  | Im, H., & Swan, L. E. (2021)                         |
| 2024                  | Trauma-informed practice                 | Other Readings on D2L                                |
| ZOOM:                 | with communities                         |  |
| 6:00 PM-8:00          | Community of Practice-Skill              | DUE: Communities of Practice Check in 8              |
| PM                    | Building                                 |  |
| March 25,             | Opening                                  |  |
| 2024                  | Trauma-informed service                  | Other Readings on D2L                                |
| ZOOM:                 | delivery                                 | DUE: Communities of Practice Check in 9              |
| 6:00 PM-8:00          | Community of Practice-Skill              |  |
| PM                    | Building                                 |  |
| April 1, 2024         | Opening<br>Vicerieus troume us Vicerieus | Devend the Cliff.                                    |
| ZOOM:<br>6:00 PM-8:00 | Vicarious trauma vs Vicarious resilience | Beyond the Cliff:                                    |
|                       |  | https://www.youtube.com/watch?v=uOzDGrcvmus          |
| PM                    | Self-Care vs Community Care              | DUE: Communities of Practice Check in 10             |
|                       | Community of Practice-Skill              | DUE: Communities of Practice Check in 10             |
| April 8, 2024         | Building<br>Opening                      |  |
| ZOOM:                 | Wrap up                                  |  |
| 6:00 PM-8:00          |  |  |
| PM                    |  |  |
|                       | End of Class                             | ses: April 8, 2024                                   |
|                       |  | art 2 due on April 11th                              |
|                       | -  | m: April 30, 2024                                    |
|                       | Last day to Withdraw                     | from course April 12, 2022                           |
|                       |  |  |

\*\* A more detailed Schedule of the residency times will be posted on D2L

# ADDITIONAL CLASSROOM CONDUCT AND RELATED INFORMATION

# **GUIDELINES FOR ZOOM SESSIONS IN ONLINE CLASSES**

You are expected to participate actively in all Zoom sessions. Please be prepared, as best as you are able, to join class in a quiet space that allows you to be fully present and engaged in Zoom sessions. **When possible, it is desirable for students to have their cameras turned on**. You are expected to behave in a professional manner during all Zoom sessions. Please do not share the Zoom links with anyone who is not registered in this course.

#### MEDIA RECORDING FOR ASSESSMENT OF STUDENT LEARNING (By Instructor)

The instructor may use Zoom media recordings as part of the assessment of students. This may include but is not limited to classroom discussions, presentations, clinical practice, or skills testing that occur during the course. These recordings will be used for student assessment purposes only and will not be shared or used for any other purpose. Students will be advised before the instructor initiates a recording of a Zoom session

### **RECORDINGS OF ONLINE CLASSES (By Students)**

Recording of lectures is generally not permitted. You must seek authorization from your instructor to record any lecture. Any student with a disability who is registered with Student Accessibility Services (SAS), and who requires an accommodation to make audio recordings of course material shall be provided with such an accommodation if determined necessary by an Access Advisor in SAS. Please refer to the <u>Recording of Lectures Policy</u> and <u>Student Non-Academic Misconduct Policy</u> for the additional information.

### ASSESSMENT COMPONENTS

# Assignment 1: Polyvagal Ladder Reflection (30%) – Due February 15th by 11:59pm

Aligned Course Learning Outcomes: 1, 7

#### Assignment Description:

Students will complete "Personal Profile Map", "Triggers and Glimmers Map" and the "Regulating Resources Map" worksheets found on <u>https://www.rhythmofregulation.com/worksheets</u>.

Students will then prepare a written, video, or audio description of what they learned from their worksheets, how they intend to manage their own trauma triggers throughout the trauma courses, any history that they would like their instructor to be aware of that may come up in the courses and how they can apply their learning to their social work practice.

Assessment Criteria: Rubric Available on D2L.

#### Assignment 2: Community of Practice (30% total- 5% each) – Due throughout the term

Aligned Course Learning Outcomes: 1, 2, 3, 4, 5, 6,

#### Assignment Description:

Students will be randomly put into break out rooms after each content piece discussed in an online class. Students will be encouraged to engage a community of practice to process, discuss and practice

skills to deepen their trauma informed lens. Instructors will be joining each group to mentor, assist and assess their practical application to the information presented.

Assessment Criteria: Rubric Available on D2L.

# Assignment 3: Trauma Informed Integration Assignment (Total 40%) -

| Part 1: Video/ Audio Outline (10%) | Due: February 29th by 11:59pm |
|------------------------------------|-------------------------------|
| Part 2: Final Assignment (30%)     | Due: April 11th by 11:59pm    |

Aligned Course Learning Outcomes: 2, 3, 4, 5, 6,

### Assignment Description:

A trauma-informed practice approach requires a paradigm shift. It views individuals/collectives as having been harmed by something or someone, thus connecting the personal and the socio-political environments. This is also a foundational principle within social work practice. The purpose of this assignment is to identify the principles of trauma informed practice through a social work lens. **Question:** What does it mean to you to be a trauma informed social worker? You will reflect upon this question within a topic of interest to you.

You are encouraged to use a variety of sources to support the richness of your learning (this could include academic sources as well as sources of traditional knowledge-based teachings, discussions with Elders, community leaders, spiritual leaders, or other knowledge keepers as appropriate).

Part 1: Audio Outline (Due February 15)

- Students will submit a brief audio or video outline of the topic and approach of their final assignment via Dropbox on D2L
- This assignment is intended only to allow the instructor to give you feedback and guidance on your final assignment to ensure students are on the right track. This is not intended to add to student's stress or to be a formal assignment.
- Outlines should be approximately 5 min and discuss the topic, approach, any initial thoughts on knowledge acquisition as well as any questions the students may have for the instructors about how to proceed with their final project.
- Students will clearly indicate which option that they plan to use to complete their final project described below.

# Part 2: Final Project (Due April 11<sup>th</sup>)

# **Option 1: Academic Paper**

The paper will be 8-10 pgs. (not including cover page and references) with a required minimum 10 sources using APA 7 formatting.

# **Option 2: Alternative Format**

This is meant to be a free expression assignment in keeping with the different ways of knowing we can have. A list of resources used to inform the assignment should be included (APA V 7).

- Audio/video approaches should be a minimum 10 minutes and a maximum 15 minutes. You may use Zoom, Yuja or other video/audio formats to submit. Please upload to D2L or post a link on D2L so that I can view the assignment.
- Art/Craft approaches should be accompanied by a video/audio component minimum 10 minutes and maximum 15 minutes.

All assignments options will be submitted in Dropbox on D2L. Emailed submissions are not permitted.

Assessment Criteria: Rubrics Available on D2L.

# ADDITIONAL ASSESSMENT AND EVALUATION INFORMATION

### ATTENDANCE AND PARTICIPATION EXPECTATIONS

Students are expected to attend class regularly and to be fully present and engaged in class activities and discussions.

• It is important to attend all residencies and compete work on time. Extensions will be granted under exceptional circumstances, with the prior consent of the instructors

Assumptions underlying Course

- Quite simply, trauma is a difficult topic to study. Each of us has different motivations for and interests in learning about trauma in its many forms. Similarly, each of us will have unique reactions to the topics and materials we examine. As students and participants in our classroom, it is our collective responsibility to create an environment in which our diverse experiences, perspectives, and response can be presented safely and addressed in a respectful manner. As your instructor, I will do my best to facilitate this kind of learning environment and I expect each of you to contribute to this as well.
- Students feel that they have a voice and that when they speak people listen with open minds and hearts.
- Everyone is changed in some way by the process (students and faculty) with reference to a deepened understanding of their own social and personal location regarding multiple dimensions of culture.
- Everyone realizes that dissent, debate and disagreement are part of how we learn.
- Every student in the class is a potential teacher and learner: Students feel willing to take chances even when expressing misinformation or incomplete knowledge and recognize that this is one method for facilitating personal and group transformation.
- Students attend class on time, having read assigned materials, with cell phones off and ready for an engaging discussion.

# **GUIDELINES FOR SUBMITTING ASSIGNMENTS**

Please submit all assignments electronically through their respective Dropbox in D2L. Assignments may be submitted in Word or PDF format (depending on instructor preference). Assignments should have a file name as follows: "Full name and assignment number" (e.g., Jane Smith Assignment 2). Assignments are due before midnight on their due date. Please note that it is the student's responsibility to keep a copy of each submitted assignment and to ensure that the proper version is submitted.

# LATE ASSIGNMENTS

It is expected that all assignments will be submitted on time. Out of respect for your colleagues, late assignments will be accepted **only** in exceptional circumstances and at the discretion of the instructor and the instructor **must** receive 24 hours' notice. Late assignments will be **downgraded by 5%** of the assignment due date and an additional 1% grade **per day** including weekends, holidays, and study weekdays. There is a **seven-day** maximum limit by which to accept late assignments where students have not asked for an extension. No assignments will be accepted beyond this seven-day limit.

### **EXPECTATIONS FOR WRITING**

All written assignments will be assessed partly on writing skills. Writing skills include not only surface correctness (grammar, punctuation, sentence structure, etc.) but also general clarity and organization. Sources used in research papers must be properly documented and referenced in APA 7<sup>th</sup> edition format. If you need writing support, please connect with the Student Success Centre, at: <a href="https://www.ucalgary.ca/student-services/student-success/writing-support">https://www.ucalgary.ca/student-services/student-success/writing-support</a>

#### ACADEMIC MISCONDUCT

It is expected that all work submitted in assignments is the student's own work, written expressly by the student for this particular course. Students are reminded that academic misconduct, including plagiarism, has serious consequences, as set out in the University Calendar: <a href="http://www.ucalgary.ca/pubs/calendar/current/k.html">http://www.ucalgary.ca/pubs/calendar/current/k.html</a>

#### GRADING

A student's final grade for the course is the sum of the separate assignments. It is not necessary to pass each assignment separately in order to pass the course. The University of Calgary <u>Graduate Grading</u> <u>System</u> and Faculty of Social Work Percentage Conversion will be used. This grading system overrides the grading system in D2L.

| Grade | Grade Point | Description  | Percentage Range |
|-------|-------------|--|------------------|
| A+    | 4.0         | Outstanding performance  | 95-100           |
| А     | 4.0         | Excellent performance  | 95-100           |
| A-    | 3.7         | Very good performance  | 90-94            |
| B+    | 3.3         | Good performance   | 85-89            |
| В     | 3.0         | Satisfactory performance. <b>Note</b> : The grade point value (3.0) associated with this grade is the minimum acceptable <b>average</b> that a graduate student must maintain throughout the programme as computed at the end of each year of their program. | 80-84            |

| В- | 2.7  | Minimum pass. <b>Note</b> : Students who accumulate<br>two grades of <b>"B-"</b> or lower can be required by the<br>Faculty to withdraw from the programme<br>regardless of the grade point average. | 75-79    |
|----|------|--|----------|
| C+ | 2.3  | All grades of "C+" or lower are indicative of failure at<br>the graduate level and cannot be counted toward<br>Faculty of Graduate Studies course requirements.                                      | 70-74    |
| С  | 2.00 |  | 65-69    |
| C- | 1.70 |  | 60-64    |
| D+ | 1.30 |  | 55-59    |
| D  | 1.00 |  | 50-54    |
| F  | 0.00 |  | Below 50 |
| CR |      | Completed Requirements. Carries no weight in<br>calculating the grade point average. This will be<br>noted in the calendar description as "Not Included in<br>GPA" where applicable.                 |          |

# **COURSE EVALUATION**

At the close of each term, students can provide feedback on their academic learning experience in their courses, including their instructors, through university-wide online surveys. Student feedback contributes to ensuring academic excellence in the university's curriculum by bringing direct feedback to instructors.

Students will receive an email from **UCalgary Course Surveys** with direct links to their current course surveys, or they can access within the D2L course shell. For more information, visit: <u>https://www.ucalgary.ca/provost/teaching-learning/student-surveys/usri</u>

Students are welcome to discuss the process and content of the course at any time with the instructor.

# UNIVERSITY OF CALGARY POLICIES AND SUPPORTS

#### **Professional Conduct**

As members of the University community, students and staff are expected to demonstrate conduct that is consistent with the University of Calgary's <u>Code of Conduct</u>.

Students and staff are also expected to demonstrate professional behaviour in class that promotes and maintains a positive and productive learning environment. Consistent with the aims of the Social Work Program and the University of Calgary, all students and staff are expected to respect, appreciate, and encourage expression of diverse world views and perspectives; to offer their fellow community members unconditional respect and constructive feedback; and to contribute to building learning communities that promote individual and collective professional and personal growth. While critical thought and debate is valued in response to concepts and opinions shared in class, feedback must always be focused on the ideas or opinions shared and not on the person who has stated them.

Students and staff are expected to model behaviour in class that is consistent with our professional values and ethics, as outlined in the <u>Canadian Association for Social Workers, Code of Ethics</u> (2005) and the <u>Alberta College of Social Work Standards of Practice</u> (2019).

# Academic Accommodation

It is the student's responsibility to request academic accommodations according to the University policies and procedures. Students seeking an accommodation based on disability or medical concerns should contact <u>Student Accessibility Services</u> (SAS). SAS will process the request and issue letters of accommodation to instructors. Students who require an accommodation in relation to their coursework based on a protected ground other than disability should communicate this need in writing to their instructor. Please refer to the full policy on <u>Student Accemmodations</u>.

# **Research Ethics**

"If a student is interested in undertaking an assignment that will involve collecting information from members of the public, they should speak with the course instructor and consult the <u>CFREB Ethics</u> <u>Website</u> before beginning the assignment.

# Academic Misconduct

For information on academic misconduct and its consequences, please refer to the <u>Integrity and</u> <u>Conduct</u> section in the University of Calgary Calendar.

# **Instructor Intellectual Property**

Course materials created by professor(s) (including presentations and posted notes, labs, case studies, assignments and exams) remain the intellectual property of the professor(s). These materials may NOT be reproduced, redistributed or copied without the explicit consent of the professor. The posting of course materials to third party websites such as note-sharing sites without permission is prohibited. Sharing of extracts of these course materials with other students enrolled in the course at the same time may be allowed under fair dealing.

# **Copyright Legislation**

All students who use materials protected by copyright are expected to comply with the University of Calgary policy on <u>Acceptable Use of Material Protected by Copyright</u> and requirements of the <u>Copyright Act</u> to ensure they are aware of the consequences of unauthorised sharing of course materials (including instructor notes, electronic versions of textbooks etc.). Students who use material protected by copyright in violation of this policy may be disciplined under the <u>Non-Academic Misconduct Policy</u>.

Freedom of Information and Protection of Privacy

Student information will be collected in accordance with typical (or usual) classroom practice. Students' assignments will be accessible only by the authorized course faculty. <u>Private information</u> related to the individual student is treated with the utmost regard by the faculty at the University of Calgary.

### Sexual and Gender-Based Violence Policy

The University recognizes that all members of the University Community should be able to learn, work, teach and live in an environment where they are free from harassment, discrimination, and violence. The University of Calgary's <u>Sexual and Gender-based Violence Policy</u> guides us in how we respond to incidents of sexual violence, including supports available to those who have experienced or witnessed sexual violence, or those who are alleged to have committed sexual violence. It provides clear response procedures and timelines, defines complex concepts, and addresses incidents that occur off-campus in certain circumstances.

### **Other Important Information**

Please visit the <u>Registrar's website</u> for additional important information on the following:

- Wellness and Mental Health Resources
- Student Success
- Student Ombuds Office
- Student Union (SU) Information
- Graduate Students' Association (GSA) Information
- Emergency Evacuation/ Assembly Points
- Safewalk